

Anti-Bullying Policy

1. The Group will promote good behaviour.
2. The Group expects parents and guardians to reinforce the requirement for all members of the Group to follow the Group's Code of Conduct and Anti-Bullying Code.
3. The Group undertakes to promote the awareness of bullying.
4. Leaders will endeavour to create an environment that discourages bullying behaviour.
5. The Leaders will work to improve the self-confidence of all members through games, activities and badge work.
6. All members of the Group will follow the Anti-Bullying Code.
7. All Leaders will listen sympathetically and take seriously any report of bullying. Leaders will take careful account of what action the bullied child wants taken.
8. Leaders are sensitive to any suspected bullying situation brought to their attention by members of the Group, by observation or by Parents/Guardians and will carry out some or all of the following actions.
 - Ensure the bullied child feels safe and can report any incidence of bullying.
 - Inform other Section Leaders, monitor the situation, and take further action as necessary.
 - Talk to those suspected of bullying behaviour to dissuade them from behaving in this way.
 - Ask Patrol Leaders to provide support.
 - Report the matter to the Group Scout Leader.
 - Inform Parents/Guardians of the situation.
9. In the event that the bullying behaviour persists or the intensity of the bullying is of particular concern then the Group Scout Leader will talk to the Parents/Guardians of the children involved. Parents/Guardians would be asked to support the Group to help to resolve the situation.
10. In the circumstances where the matter cannot be resolved satisfactorily, then members will be asked to leave the Group.